GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PUBLIC SERVICES – Smt.N.Sarada Bai, former Senior Assistant, O/o R.D.D., W.D & C.W., Kurnool and retd. now – Hon'ble Lokayukta orders dated 04-09-2014 in Complaint No.2043/2011/B2 relating to missing of certain pages in Current File No.1769/A/85 related to appointment and promotion of Sri K.Uma Maheswara Rao, Sr. Asst., O/o C.D.P.O., ICDS Project, Kurnool - Disciplinary proceedings initiated under Rule – 20 of the A.P.C.S [CC&A] Rules 1991 – Withholding of 10% cut in admissible pension for a period of two years under Rule – 9 of A.P.Revised Pension Rules, 1980 – Orders – Issued.

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DEPT. FOR WOMEN, CHILDREN, DIFFERENTLY ABLED & SENIOR CITIZENS [ESTT. – A2]

G.O.RT.No. 183 Dated: 07-11-2016

Read the following:-

01. Hon'ble Lokayukta orders dated 04-09-2014 in Complaint No.2043/2011/B2 filed by Sri K.Umamaheshwar, Sr. Asst. O/o C.D.P.O., ICDS Project, Dhone, Kurnool District.
02. G.O.Ms.No.16, Dept. for WCD & SCs (Estt.A2), dated 08-04-2015 read with G.O.Rt.No.71, Dept. for WCD & SCs (Estt.A2), dated 08-04-2015.
03. Written Statement of Defense dt.17-06-2015 submitted by the C.O.
04. Govt. Memo.No.8133/Estt.A2/2011-38, dated 14-08-2015.
05. From Spl. Commissioner, W.D & C.W., A.P., Lr.No.244/Vig./2012, dated 25-11-2015.
06. Government Memo.No.8133/Estt.A2/2011- 45, dated 18-12-2015.
07. Further explanation dt.16-03-2016 submitted by the Charged Officer.
08. Government Lr.No.8133/Estt.A2/2011-50, dated 17-06-2016.
09. From Prl. Secy., A.P.P.S.C., Hyderabad, Lr.No.354/DC&C/1/2016, dated 26-07-2016.

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ORDER: -

Whereas in pursuance of the Hon'ble Lokayukta orders dated 04-09-2014 in Complaint No.2043/2011/B2 filed by Sri K.Umamaheshwar, Sr. Asst. O/o C.D.P.O., ICDS Project, Dhone, Kurnool District, vide reference 1st read above relating to missing of certain pages in Current File No.1769/A/85 related to appointment and promotion of Sri K.Uma Maheswara Rao, Sr. Asst., O/o C.D.P.O., ICDS Project, Kurnool, disciplinary proceedings were initiated under Rule – 20 of the A.P.Civil Services [CC & A] Rules, 1991 against Smt.N.Sarada Bai, former Senior Assistant, O/o R.D.D., W.D & C.W., Kurnool and retd. now vide reference(s) 2nd read above, by framing the following articles of charge:-

CHARGE No.1

THAT Smt.N.Sarada Bai, Retired Senior Assistant, while working as Senior Assistant (on deputation) O/o the Regional Deputy Director, Women Development and Child Welfare, Kurnool, has not handed over the keys of almarahs and simply she kept the keys in another old Almarah and she has not handed over each and every file to her successor by detailing in charge list and has also stated that she was not aware of the old files, which caused missing of pages in Current File No. No.1769/A/85, Page Nos. 45, 46, 47, 48, 61, 62, 63, 64, 66, 69, 70, 83, 84, 85, 86, 91, 92, 93, 94, 199, 200, 207, 208, 209, 210, 287 to 386 and 392 to 400 and 440 to 443. Thus, she has failed to perform her legitimate duties which show her dereliction and also violation of Rule – 3 of A.P.C.S (Conduct) Rules, 1964. Hence, the charge.

02. And whereas the Charged Officer has submitted her Written Statement of Defense vide reference 3rd read above, requesting the Government to exonerate her from the Articles of Charges and drop further action in the mater.

03. And whereas, the Spl. Commissioner, W.D & C.W., A.P., vide Lr. 5th read above, has stated that the Charged Officer should take over the charge list after verification with Personal Register and deviations if any should report to the Superintendent / R.D.D., W.D & C.W., Kurnool and also she should not oblige the request that the availability of keys of old Almariah, if it is not correct.

04. And whereas, the Government after careful consideration of the matter, have provisionally decided to impose a punishment under Rule-9 of the A.P.Revised Pension Rules, 1980, to withhold 10% cut in admissible pension for a period of two years in respect of Smt.N.Sarada Bai, former Senior Assistant, O/o R.D.D., W.D & C.W., Kurnool and retd. now, as the Written Statement of Defense offered by the Charged Officer is not convincing and does not have any merits for its consideration.

05. And whereas, the Government vide reference 6th read above have issued a notice to the Charged Officer, to show cause as to why the said punishment shall not be imposed on her within a period of fifteen days for taking further action in the matter, failing which it will be construed that she has no reply to offer in the matter.

06. And whereas, the Charged Officer in her further explanation dated 16-03-2016 vide reference 7th read above among other things, has stated that the punishment proposed is disproportionate to the nature of alleged negligence and therefore requested the Government to drop the above punishment proposal.

07. And whereas, the Government have examined the representation of the Charged Officer and have decided to confirm the provisional decision which was taken earlier to impose a punishment, under Rule-9 of the A.P.Revised Pension Rules, 1980, to withhold 10% cut in admissible pension for a period of two years in respect of Smt.N.Sarada Bai, former Senior Assistant, O/o R.D.D., W.D & C.W., Kurnool and retd. now, as the explanation submitted by her have no new grounds for its consideration.

08. And whereas, the Government vide Letter 8th read above have forwarded a proposal to the Secretary, A.P.P.S.C to obtain and communicate the concurrence of the 'Commission' on the decision taken by the Government as in Para – 07 above so as to conclude the disciplinary proceedings, pending against the Charged Officer in the present case.

09. And whereas, the Secretary, A.P.P.S.C., vide its letter 09th read above, has informed the Government that the 'Commission' has agreed with the proposal of the Government to impose the punishment i.e. to withhold 10% cut in admissible pension for a period of two years against the Charged Officer.

10. Now, the Government after careful consideration of the matter, under Rule – 9 of A.P.Revised Pension Rules, 1980, hereby impose the punishment of withholding of 10% [ten percent] cut in admissible pension for a period of two years in respect of Smt.N.Sarada Bai, former Senior Assistant, O/o R.D.D., W.D & C.W., Kurnool and retd. now, as the charge framed by the Govt. is held proved and accordingly concluded the disciplinary proceedings pending against her.

11. This order issues with the concurrence of A.P.P.S.C vide their Lr. 09th read above.

12. The Spl. Commissioner, W.D & C.W., A.P., Guntur, is requested to take necessary further action in the matter, accordingly.

[BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH]

G.JAYALAKSHMI,
SECRETARY TO GOVERNMENT.

To
Smt.N.Sarada Bai, former Senior Assistant, O/o R.D.D., W.D & C.W., Kurnool and retd. now through the O/o Spl. Commnr., W.D & C.W., A.P., Guntur.
The Spl. Commnr., W.D & C.W., A.P., Guntur.
The Accountant – General, A.P., Hyderabad.
Copy to: -
The Principal Secretary, A.P.P.S.C., A.P., Hyderabad.
SF / SCs.

// FORWARDED :: BY ORDER //

SECTION OFFICER